



REPORT OF POLICE COMPLAINTS AUTHORITY

TO: HIS EXCELLENCY, THE GOVERNOR

TO: MINISTER OF NATIONAL SECURITY

This is a consolidated report for the years 2022 to 2024 in respect of the Police Complaints Authority ("the PCA").

By way of introduction, the PCA was established by the Bermuda Government to increase public confidence in the complaints' system against those who are there to serve the people of Bermuda by ensuring public safety and order and who have been given powers by Parliament which can be intrusive and oppressive if exercised inappropriately. We are authorized to either supervise or investigate allegations of misconduct, neglect of duty or negligent performance of duty by any officer and incidents of death or serious injury.

As of the 1st February 2021, the remit of the PCA includes officers of the Royal Bermuda Regiment Coast Guard Unit.

Members of the public can make a complaint about an officer where it involves any misconduct, neglect of duty or negligent performance of duty. We can also launch investigations on our own initiative if it's in the public interest to do so and, where the incident involves death or serious injury, the PCA will direct and supervise the investigation.

Complaints can be made online. It will be submitted when you press the 'submit' button. The form is also available to download and print which can then be completed and sent by email. Complaints can also be made to the Commanding Officer of the Royal Bermuda Regiment Coast Guard Unit, the Professional Standards Department of the Bermuda Police Service or by attending at any Police station, the office of the Professional Standards Department or the office of the PCA to make a complaint.

Any complaint made to an officer is immediately transmitted either to the Commanding Officer of the Royal Bermuda Regiment Coast Guard Unit or the Commissioner of Police. They are obliged by law to then immediately transmit the complaint to the PCA. In turn, complaints made to the PCA are notified to either the Commanding Officer of the Royal Bermuda Regiment Coast Guard Unit or the Commissioner of Police as appropriate.

By providing oversight of complaints made against officers in these services and, in appropriate cases, independently conducting investigations of any misconduct, neglect of duty or negligent performance of duty by any officer, the PCA hopes to fulfil its mandated role and give the people of Bermuda confidence in those who serve in the Royal Bermuda Regiment Coast Guard Unit and the Bermuda Police Service.

The members presently are: - Charlene Scott FCI Arb, deputy chair Major Barriett Dill (retd.) Charles Mooney Ernestine DeGraff

The Committee endeavours to meet monthly and it can happen that there is more than one meeting in a month. We also endeavour to meet with the leadership of the BPS so that the two groups can share any concerns that have arisen as a consequence of the complaints received

We thank with great gratitude the prior service of Andrew Bermingham, Winston Esdaille and William Francis. We mourn the passing of Michelle Simmons, a former member of the PCA.

The PCA is still trying to find appropriate office space so that it can set up a better administrative service for itself and for the public. The Ministry of National Security, which has the obligation to fund and provide this independent body with what it needs, has undertaken to do that and we will then be able to have an administrative officer to assist the work of the PCA.

We thank those at Professional Standards Department of the BPS who are the contact point with the police service for investigating complaints directed at members of the service and who work with us in keeping the records of complaints.

In respect of the numbers of complaints, those which have been considered first by the BPS, then considered by the PCA and, if the PCA is in agreement with conclusions of the BPS, are then closed are as follows.

Statistics for 2022 are as follows:

There were a total of 22 complaints for 2022

Closed Cases	15
Outstanding by PCA	0
Outstanding by Police	7

Statistics for 2023 are as follows:

There were a total of 20 complaints for 2023

Closed Cases	12
Outstanding by PCA	0
Outstanding by Police	8

Statistics for 2024 are as follows:

There were a total of 27 Complaints for 2024

Closed Cases	2
Outstanding by PCA	0
Outstanding by Police	25

Respectfully Submitted



Jeffrey Elkinson

Chair

26 February 2025